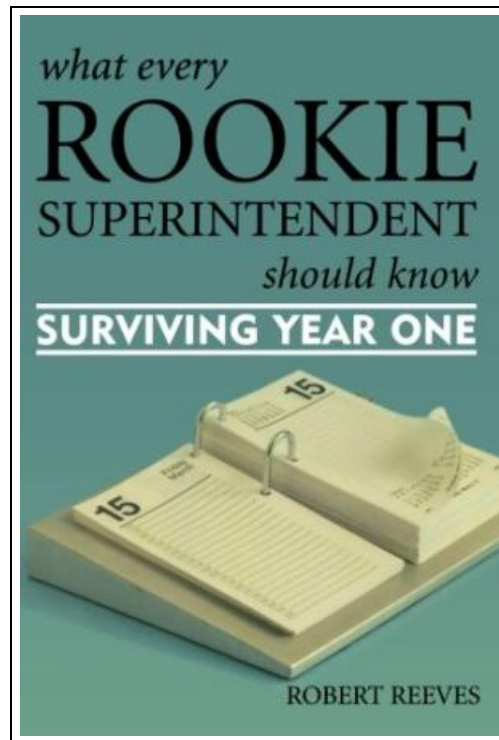


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WHAT EVERY ROOKIE SUPERINTENDENT SHOULD KNOW: SURVIVING YEAR ONE



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